

# Jabadao

## We are looking for two movement specialists to join the Jabadao team

You will lead training with early years, special & primary school teams across the UK



### Jabadao

Established in 1985, Jabadao is a specialist research, development and training agency re-thinking the way we support children to embody their lives.

### We want children to grow up:

- feeling great in their own skin
- able to learn in their bodies as much as in their heads
- carrying the highest levels of vitality, body confidence and physical engagement into their adult lives

### We are looking for ...

Freelance practitioners who would like to join our team. Our strength is in our diversity and we value a variety of experiences, knowledge and perspectives. We really want to get to know the people we work with and develop the work together - we make time for this to happen.

- You must love to play, and feel that it is one of the key ways we human beings explore ourselves and our world
- You might be a body worker, dancer or an acrobat; you may be involved in physical play or physical sport. Some other kind of movement practice might be at the core of your life
- You must be an excellent teacher with experience of teaching / facilitating learning
- You appreciate research, as an underpinning for quality practice - and be happy to build a strong theoretical base to ground the practice
- You will have total respect for the ways children learn in their bodies as well as their heads and be keen to develop understanding about how this happens



More info: [www.jabadao.org/jobs](http://www.jabadao.org/jobs)

Apply by email: [info@jabadao.org](mailto:info@jabadao.org) | Deadline 2 December | Interviews 13 December 2024

## About Jabadao

[www.jabadao.org](http://www.jabadao.org)

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Founded in 1985, Jabadao works across the UK and beyond developing understanding of how children learn in their bodies, and how they build a confident physicality.

Enhancing wellbeing lies at the core of the practice.

We are a small team and work collaboratively.

We have a base in Suffolk, but each practitioner works from home - wherever they live - and travels to teach across the UK. We hook up as a team on Zoom (frequently) and face to face for training and other development activities.

We are passionate about igniting change in the settings we work with. We appreciate simplicity and everyday ways to make a difference.

We work in a play context, with a rigorous child-led approach. We believe that babies and children are the experts in their own body - they find ways to move that serve them well - and our job is to understand how they do this. (Rather than to tell them what to do.)

We love to play. We believe in the power of play to make life good.



## Jabadao Practitioner Job Details

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### The nature of the role

- You will become a Jabadao team member
- The work is on a freelance basis
- Jabadao will book days with you as far in advance as possible
- You will lead work organised by Jabadao. This is not a franchise model.

### In the short term:

- you will be involved in training and development to learn the approach. This will be a mixture of team training and shadowing
- you will build your understanding of the theoretical base, using company training materials - and reading around the theory
- you will lead training on an ad-hoc basis - potentially 1 or 2 days a month. We aim for this to grow and develop over 2025
- The fee will be £300 per delivery day and £100 per day for training/shadowing days
- We cover all travel and accommodation expenses and provide a budget for refreshments
  - you will organise your travel arrangements and submit expenses claims
  - hotels will be booked and paid for by the company in advance
- You will be covered on Jabadao public liability insurance for all delivery days
- We will conduct a DBS check and ask you to complete safeguarding and paediatric first aid training

### The training you will lead

- will be at:
  - conferences
  - training events organised by early years advisors across a geographical area
  - with teams in special schools, primary schools and nurseries
- all admin will be done by the Jabadao team

**Appointments will be subject to completion of an Enhanced DBS check and checks to ascertain whether you are entitled to work in the UK**

# Role requirements



<b>ESSENTIAL</b>	
<ul style="list-style-type: none"> <li>You are excited to develop the Jabadao approach alongside the team</li> <li>You are happy to work on an occasional basis, booking teaching commitments in advance</li> <li>You are able to travel away from home and stay away for one to three nights</li> </ul>	
<b>Supporting spontaneous movement play</b>	
<ul style="list-style-type: none"> <li>You can move spontaneously with both children and adults - without the need for pre planning or specific games</li> <li>You can match the energy, ideas and physicality of babies and children</li> <li>You understand that safety is paramount when supporting babies and children to be fully physical</li> </ul>	
<b>Your ability to lead training and learning experiences with adults</b>	
<ul style="list-style-type: none"> <li>You have experience of supporting children's and adult's learning</li> <li>You are warm, approachable and enjoy taking people on a journey to change practice</li> <li>You can listen and relate to participants' stories, realities and challenges</li> <li>You can adapt, stay positive and be creative when things change on the hoof</li> <li>You can clearly articulate information and develop enthusiasm in others</li> </ul>	
<b>Freelance work across the country</b>	
<ul style="list-style-type: none"> <li>You are able to travel anywhere in the UK to lead training, staying away when necessary</li> <li>You are able to attend three-day residential team training workshops on an occasional basis</li> <li>You are happy working independently</li> </ul>	
<b>Practical</b>	
<ul style="list-style-type: none"> <li>You can use, or are happy to learn, Powerpoint/Keynote,   Zoom for Live Webinars   Canva   Google Workplace and other allied software packages to enhance the learning experience</li> </ul>	
<b>DESIRABLE</b>	
<ul style="list-style-type: none"> <li>You have an understanding of developmental movement</li> <li>You have experience in early years, primary or special education</li> <li>You are a driver</li> </ul>	

## To apply

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### Email Jabadao telling us:

- About you
- Your previous experience (education and work)
- The things that are important to you
- Why you're interested in this role with Jabadao
- And let us know if you hold a current driving license | Enhanced DBS | paediatric first aid qualification

You are welcome to organise this information in any way you would like.

Send your application to [info@jabadao.org](mailto:info@jabadao.org)

### What happens from here

- **5.00pm 2 December 2024 - Application deadline**
- We will acknowledge receipt ( if you don't hear from us, please contact us)
- We will aim to share feedback with you if we are not going to take your application forward to the next stage. However this might not be possible depending on the number of applications
- **6 December 2024** We will let you know if we are inviting you to interview by this date
- **12 or 13 December 2024 Interviews:** There will be a movement workshop for a number of practitioners together, and a talking interview with each candidate
- These will be held in London
- If you are successful at interview, the initial training days with the team are likely to be **21, 22, 23 January 2025** (although we will be as flexible as possible)
- We understand that people might have questions at any time during this process. We are always open to this. Email us on [info@jabadao.org](mailto:info@jabadao.org)



## Job Application Privacy Notice

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### What information do we collect?

Jabadao collects a range of information about job applicants.

This includes:

- your name, address and contact details, including email address and telephone number
- details of your qualifications, skills, experience and employment history
- and for the purposes of making reasonable adjustment (we are committed to making life and work fit together well):
  - your carer responsibilities
  - whether or not you have a disability

### Information about your entitlement to work in the UK

Jabadao may collect this information in a variety of ways. For example, data might be contained in:

- application forms, CVs or resumes, obtained from your passport or other identity documents
- collected through interviews or other forms of assessment
- we may also collect personal data about you from third parties, such as references supplied by former employers. We will seek information from third parties only once a job offer to you has been made and will inform you that we are doing so

Data will be stored in a range of different places, including on your application record, in HR management systems and on other IT systems (including email).

### Why do we process personal data?

Jabadao has a legitimate interest in processing personal data during the recruitment process and for keeping records of the process in order to manage the recruitment process, assess and confirm a candidate's suitability for employment and decide to whom to offer a job.

We process such information to meet our obligations and exercise specific rights in relation to employment.:

- we need to process data prior to entering into a contract with you and if we enter into a contract with you
- in some cases, we need to process data to ensure that we are complying with our legal obligations. For example, it is mandatory to check a successful applicant's eligibility to work in the UK before employment starts
- we may also need to process data from job applicants to respond to and defend any legal claims
- Jabadao may process special categories of data, such as information about ethnic origin, sexual orientation or religion or belief, to monitor recruitment statistics
- we may also collect information about whether or not applicants are disabled to make reasonable adjustments for candidates who have a disability

### **Who has access to data?**

Your information may be shared internally for the purposes of the recruitment exercise. We will not share your data with third parties, unless your application for employment is successful and we make you an offer of employment. We will then share your data with former employers to obtain references for you, employment background check providers to obtain necessary background checks.

### **How does Jabadao protect data?**

We take the security of your data seriously. We have internal policies and controls in place to ensure that your data is not lost, accidentally destroyed, misused or disclosed

### **For how long does Jabadao keep data?**

If your application is unsuccessful, the organisation will hold your data on file for six months after the end of the relevant recruitment process.

If your application is successful, personal data gathered during the recruitment process will be transferred to your Human Resources file (electronic) and retained during your employment. The periods for which your data will be held will be provided to you in a new employee privacy notice.

### **Your rights**

As a data subject, you have a number of rights. You can:

- access and obtain a copy of your data on request
- require the organisation to change incorrect or incomplete data
- require the organisation to delete or stop processing your data, for example where the data is no longer necessary for the purposes of processing
- object to the processing of your data where Jabadao is relying on its legitimate interests as the legal ground for processing.

If you would like to exercise any of these rights, please contact Penny Greenland at [penny@jabadao.org](mailto:penny@jabadao.org). If you believe that Jabadao has not complied with your data protection rights, you can complain to the Information Commissioner.

### **What if you do not provide personal data?**

You are under no statutory or contractual obligation to provide data during the recruitment process. However, if you do not provide the information, we may not be able to process your application.

